ZERO TOLERANCE

WE HAVE ZERO

TOLERANCE FOR

SEXUAL ABUSE

AND HARASSMENT.

CONTACT INFORMATION

NEW BEGINNINGS CENTER

Program Director

1601 Milwaukee Avenue NE Aberdeen, SD 57401 605-262-5300

CANYON HILLS CENTER

Program Director

2519 Windmill Drive Spearfish, SD *577*83 **605-559-3500**

SUMMIT OAKS CENTER

Program Director

621 East Presentation Street Sioux Falls, SD 57104 605-221-2346

ARISE YOUTH CENTER/EAST

Program Director

621 East Presentation Street Sioux Falls, SD 57104 605-221-2346

ARISE YOUTH CENTER/WEST

Program Director

3505 Cambell Street Rapid City, SD 57701 **605-716-1837**

AGENCY PREA COORDINATOR

STACI JONSON

Senior Director
Children And Youth Services

621 East Presentation Street
Sioux Falls, SD 57104
605-389-8468 • Staci.Jonson@LssSD.org



PREA Visitor's Guide

KEEPING KIDS SAFE IN CARE



ZERO TOLERANCE

LSS policy specifically forbids any activity associated with or that promotes acts of sexual conduct, including sexual harassment between residents and others, including visitors.

Sexual misconduct can be defined as behavior of a sexual nature. The result is a breach of the professional relationship that exists between staff and a resident. Sexual misconduct distinctly alters the boundary between appropriate adult roles and personal relationships. Forms of sexual misconduct include, but are not limited to:

- Attempts to engage in a sexual act with any resident's genitalia, inner thigh, breast, and/or buttocks with the intent to abuse, humiliate, harass, degrade, arouse, or gratify the sexual desire of another person.
- Any solicitation of sexual activity through promises of favors and/or threatening a resident for refusing sexual advances.
- Invasion of privacy beyond what is reasonably necessary for safety and security, including disrespectful, unduly familiar, or threatening comments made to residents.

BOUNDARIES

Boundaries in relationships can be difficult. If you question your boundaries with a youth or feel uncomfortable with their actions or advances toward you, bring this matter to the attention of a Supervisor or Therapist/Case Manager.

NO MEANS NO AND YES IS NOT ALLOWED.

BREAK THE SILENCE

What is physical abuse?

Physical abuse is something done to a resident that causes physical pain or injury to the body, often called an assault. It may involve hitting, kicking, punching, choking, shoving, or other act done by an adult or another resident.

What is sexual abuse?

Sexual abuse is a sexual act committed against a resident or the intentional touching of a resident's body in a sexual way by another resident, visitor, or staff.

Sexual abuse happens when someone asks a resident to flash or expose the private areas of the body or asks the resident to engage in sexual intercourse or other sexual behaviors.

What is sexual harassment?

Sexual harassment is repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one resident directed toward another; and repeated verbal comments or gestures of a sexual nature to a resident by a staff member, contractor, visitor, or volunteer including demeaning references to gender, sexually suggestive or derogatory comments about body or clothing, or obscene language or gestures.

What if I see or hear about someone else being abused?

If you see a resident being abused or you hear about someone being abused you should report this. All abuse is wrong and everyone deserves to be protected at all times in a facility. You can help by reporting abuse.

What if the abuser is another youth?

Abuse by other youth should also be reported. Residents have a right to be protected at all times from other youth in the facility.

HOW DO YOU REPORT?

There are multiple ways to report incidents of sexual abuse, sexual harassment, or sexual misconduct. Access to information that is reported will be limited to those who need to know.

Program Leadership

Tell a Supervisor or a Program Director.

Department of Social Services

You may contact Child Protection Services: 700 Governors Drive #2 Pierre, SD 57501 1-877-244-1864

Agency PREA Coordinator

Tell the PREA Coordinator either in person, via email or voice mail.

Disability Rights South Dakota provides advocacy and support for individuals with disabilities to prevent and/or address abuse and neglect. Reports can be made to them using the information below.

South Dakota Advocacy Services

221 South Central Pierre, SD 57501 1-800-658-4782

EVEN IF IT IS JUST A GUT FEELING, REPORT.

IF YOU THINK SOMETHING DOESN'T SIT QUITE RIGHT, REPORT....

THE BOTTOM LINE IS REPORT.